FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFIC	<b>IAL OWNERSHIP</b>

OWIB APPROVAL									
OMB Number:	3235-0287								
Estimated average b	ourden								
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1(c). Se	ee Instruction	10.																	_	
Name and Address of Reporting Person*     Hessekiel Jeffrey				2. Issuer Name <b>and</b> Ticker or Trading Symbol EXELIXIS, INC. [ EXEL ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)									
<u>Hessekiei Jeiliey</u>													_	Direc	tor er (give title		10% Ov Other (			
(T. )				2 D	2 Date of Favlingt Transportion (Manually (Day (Manually								1	belov		below)	specify			
(Last) (First) (Middle) C/O EXELIXIS, INC.			3. Date of Earliest Transaction (Month/Day/Year) 01/16/2025									EVP & General Counsel								
1851 HARBOR BAY PARKWAY				4 15																
(Ctroot)					4. 17	If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)						
(Street) ALAME	DA C	A 9	4502										<b>V</b>	Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate) (Z	Zip)												Perso	on				
		Table	I - No	n-Deriva	tive \$	Secui	rities	Acc	uired	l, Dis	posed of	or E	Benef	icially	y Own	ed				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day)				Execution Date,		Transaction Disposed Of Code (Instr. 5)		Acquired (A) or f (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) (D)	or Pi	ice	Transa	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)		
Common Stock 01/16/202				25 <sup>(1)</sup>	25(1)			A		118,780(2)	A		\$ <mark>0</mark>	589	589,839(3)		D			
Common Stock 01/16/20				025	)25			F		26,289(4)	D	\$	37.27	56	563,550		D			
Common Stock												999(5)				By 401(k)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any					Transaction Code (Instr.		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	e V (A) (D)		(D)	Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er						

## Explanation of Responses:

- 1. On March 4, 2022, the Reporting Person was granted a performance-based restricted stock unit award ("PSU") under the Exelixis, Inc. 2017 Equity Incentive Plan covering 67,875 shares of common stock (such shares, the "Target Shares"). The PSU generally vests as follows: (i) 50% of the eligible Target Shares vest upon the Compensation Committee's (the "Committee") certification of achievement of certain performance criteria; and (ii) 50% of the eligible Target Shares vest on the first quarterly PSU vesting date (i.e. February 15th, May 15th, August 15th and November 15th) following the one-year anniversary of the Committee's certification. In addition, the PSU provides for vesting of up to a maximum of 175% of the Target Shares depending on the timing and level of achievement of the performance criteria provided for under the PSU.
- 2. On January 16, 2025, the Committee determined that certain performance criteria had been achieved, resulting in the Reporting Person's eligibility to vest up to 175% of the Target Shares subject to the PSU (such shares, the "Achieved Shares"). Accordingly, the Committee's certification on January 16, 2025 resulted in the immediate vesting of 50% of the Achieved Shares, and 50% of the Achieved Shares will vest on February 15, 2026, subject to the Reporting Person's continuous service through that date.
- 3. Includes 266,463 shares of Exelixis, Inc. common stock ("Common Stock") that will be issued to the Reporting Person upon vesting of restricted stock units ("RSUs"). Each RSU is the economic equivalent of one share of Common Stock.
- 4. Shares withheld by Exelixis, Inc. to satisfy taxes payable in connection with the vesting of PSU awarded on March 4, 2022, for which the Committee certified that Exelixis, Inc. had achieved certain performance criteria on January 16, 2025.
- 5. Represents shares of Exelixis, Inc. common stock under the Exelixis, Inc. 401(k) Plan, pursuant to a plan statement dated as of January 15, 2025.

## Remarks:

/s/ Nina Ayer, Attorney in Fact 01/17/2025

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.