FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATE
Instruction 1(b).	

MENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
SCANGOS GEORGE A																Direc		10% (
(Last) C/O EXE	(Fii	•		3. Date of Earliest Transaction (Month/Day/Year) 12/08/2004									X	belov	,	Other below EO & Directo				
170 HAR	BOR WAY	, PO BOX 0511																		
(Street)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)								
SAN FRANCI	sco CA	A	,											X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(St	ate) ((Zip)																	
		Tab	le I - Nor	n-Deriv	ative	Seci	uritie	s Acc	quired,	Dis	posed o					Owne	ed			
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year		Execution Date,		3. Transa Code (I 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			(A) or . 3, 4 a	nd 5)	Securi Benef	cially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A (1	(A) or (D) Prid		Drice		action(s) 3 and 4)		(111341. 4)		
Common	Stock			12/08/2004							269		D	\$8.7586		1,5	599,572	D		
Common	Stock			12/08/2004							100		D	\$8.83		1,599,472		D		
Common Stock				12/08/2004					S		100		D	\$8.82		1,599,372		D		
Common Stock				12/08/2004					S		131		D	\$8.81		1,599,241		D		
Common Stock				12/08/2004					S		400		D	\$8.74		1,598,841		D		
Common Stock				12/08/2004					S		200		D	\$8.715		1,598,641		D		
Common Stock				12/08/2004		<u> </u>		S		100		D	\$8.75		1,598,541		D			
Common Stock				12/08/2004			<u> </u>		S		400		D	\$8.765		1,598,141		D		
Common Stock				12/08/2004				S		200		D	\$8.79		1,597,941		D			
Common Stock				12/08/2004					S		300	_	D	\$8.76		1,597,641		D		
Common Stock				12/08/2004				S		100		D	\$8.72		1,597,541		D			
Common Stock				12/08/2004		_			S		100	_	D	\$8.71		1,597,441		D		
Common Stock					12/08/2004								D		.73]	597,341	D		
		Та									osed of, onvertib					wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		າ of i		6. Date E Expiratio (Month/E	n Dat		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		J	Deri Seci (Inst	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction((Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
Explanation	of Respons	AS:			Code	v	(A)	(D)	Date Exercisa		Expiration Date	Amour or Numbrof Title Shares		ımber						

Remarks:

/s/ George Scangos

12/09/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).