

Board Diversity and Skills Matrix

As of August 1, 2022

BOARD SIZE

Total Number of Directors	11
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PART I: Gender Identity

	FEMALE	MALE
Directors	3	8

PART II: Demographic Background

Black / African American	1	0
White	1	8
Hispanic / Latin American	1	0

Number of Directors with the Experience and Skillsets Below:

CEO Leadership Experience: <i>Experience as the Chief Executive Officer or equivalent management position of a large or growing business or non-profit organization.</i>	5
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Commercial: <i>Understanding of financial, operational, regulatory and strategic issues related to the sales of pharmaceutical or biotechnology products.</i>	4
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Financial Expertise: <i>Experience or expertise in financial accounting and reporting or the financial management of a major organization.</i>	4
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Public Company Governance: <i>Multiple years of experience as a board member of a publicly traded company and familiarity with key corporate governance matters.</i>	11
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Research & Development: <i>Experience or expertise in discovery biology/biochemistry or clinical development of pharmaceutical products, including familiarity with FDA regulations and ethical practices.</i>	7
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Strategic Initiatives: <i>Experience driving strategic direction and growth of a large, complex business or nongovernmental organization, including expertise with acquisitions, licensing and other business development activities.</i>	8
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