FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL			
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Preside	elow)	Other (specify
Individual or Toint		
ine) X Form filed	Form filed by More than One Reporting	
ally Owned	ned	
r 5. Amount of Securities Beneficially Owned Follor Reported	curities Form: I neficially (D) or I ned Following (I) (Inst	Direct of Indirect Indirect Beneficial
e Transaction(s	nsaction(s)	(111501.4)
1,687,04	1,687,041 I	D
1,686,84	1,686,841 I	D
7.7 1,686,14	1,686,141 Г	D
1,685,44	1,685,441 Г	D
1,685,04	1,685,041 I	D
1,684,84	1,684,841 Г	D
ly Owned	ed	
Derivative derivative Security (Instr. 5)  Report Report Trans	derivative Securities For Beneficially Owned or I	wnership of Indirect (D) Indirect (Instr. 4)
Sec	curity	curity Securities Forms Setr. 5) Beneficially Owned Following Reported Transaction(s)

Explanation of Responses:

Remarks:

/s/ George Scangos 01/13/2004

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$ 

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).